

APPENDIX O – Holidays

Article XVII – Holidays and Vacation

The basis of assignment for employees shall determine the holidays for which they receive pay according to the provisions of Sections 2.0 and 3.0 of the UTLA Contract. Holidays authorized for each assignment basis are indicated in the following table:

Assignment Basis	Holidays
A, Z	Holidays listed in Board Rule 1101 and any other holidays declared by the Board of Education to apply to these employees.
E, B, C, K, S, T (or other equivalent annualized bases)	Holidays listed in Board Rule 1101 and any school holidays or other holidays declared by the Board of Education which come within the assignment period.
M	Holidays in accordance with individual contract.
X	No holiday benefits.

Authorized Paid Holidays Listed in Board Rule 1101:

- New Year's Day
- Dr. Martin Luther King, Jr. Day
- Presidents Day
- Cesar Chavez Day
- Memorial Day
- Independence Day
- Admission Day¹
- Labor Day
- Veterans Day
- Thanksgiving Day
- Friday following Thanksgiving
- Christmas Day

¹ The Board may declare Admission Day as a work day and the Superintendent may declare certain excused time as work time for employees assigned to year-round schools and for other staff required in support of such schools.