GOALS AND OBJECTIVES

**LAUSD, SHHS and SMH Vision:** Every LAUSD student will receive an education in a safe, caring environment, and every student will be college prepared and career ready

**SMH Mission:** School Mental Health professionals promote the mental health, wellbeing and academic achievement of all LAUSD students

**WHAT WE DO: ADDRESS BARRIERS TO LEARNING**

Enhance the accessibility of high-quality, comprehensive, educationally-related mental health services in SMH’s four main program areas to support wellbeing.

**Objective 1a:** Demonstrate the necessity for school-purchased mental health services to increase investment in prevention, early intervention, and acute mental health care that supports social-emotional wellbeing for all students.

**Objective 1b:** Train and support school site staff to proactively address students’ mental health needs and promote trauma-informed, safe, and inclusive school climates.

**Objective 1c:** Enhance clinics’ and wellness networks’ accessibility, efficiency of operations, and availability of preventive services, early intervention, and intensive services.

**Objective 1d:** Increase access to safe and welcoming spaces for service delivery, including the development and implementation of an SMH facilities master plan. Build relationships with schools to improve room availability and quality for school-based counseling and special education counseling.

**Objective 1e:** Improve integration of comprehensive services across SMH programs, especially school-based social work, special education (SPED) counseling, and clinics.

**HOW WE THRIVE: INVESTMENT IN OUR UNITS’ STAFF AND INFRASTRUCTURE**

Improve supportive infrastructure, professional quality of life, morale and wellness and SMH staff

**Objective 2a:** Establish clear and consistent internal communications to increase awareness across programs and enhance dialog among SMH staff

**Objective 2b:** Inform staff of specific program objectives, goals, desired outcomes, and accountabilities.

**Objective 2c:** Develop responsive, solution-focused strategies for incorporating staff input about program improvements, structures, and resources

**Objective 2d:** Model and promote SMH staff professional quality of life and wellness by improving skill development, supervision, and collaboration

**Objective 2e:** Treat staff with respect, dignity, and integrity

**Objective 2f:** Improve efficiency of systems, technology, and documentation to improve service delivery, streamline operations, and better manage performance

**Objective 2g:** Recruit, hire, and retain competent staff

**HOW WE DO IT: MULTIDISCIPLINARY, COMPREHENSIVE AND INTEGRATED**

Continually align SMH strategies, service delivery, and communications with internal and external partners to integrate comprehensive care for students, families, and school communities

**Objective 3a:** Expand and leverage partnerships with complementary services and programs both within and outside of the District to increase the reach of SMH

**Objective 3b:** Cultivate expanded opportunities for integrated work across SMH and SHHS programs that target strategic, data-driven priorities

**Objective 3c:** Continue the development and expansion of an integrated model for wellness centers and networks, including appropriate data sharing with internal and external partners

**WHAT DIFFERENCE WE MAKE: ALL YOUTH AND HEALTH ACHIEVING**

Demonstrate how SMH services improve wellbeing, reduce barriers to learning and align to District’s initiatives

**Objective 4a:** Ensure data collection and analysis are aligned with SMH initiatives, SHHS Scorecard, Districts goals, LCAP and the CORE Waiver

**Objective 4b:** Use data and narrative to articulate and demonstrate how SMH impacts school climate, student’s ability to access learning, and other key indicators

**HOW WE ARE FUNDED AND RESOURCED: INVESTMENT AND ALIGNED BUDGETING**

Increase and diversify funding to SMH in order to expand and improve, and invest in mental health services and staff who provide essential support to students and their families

**Objective 5a:** Make the business case to increase and diversify funding of SMH services and programs

**Objective 5b:** Align SMH budgeting with SMH Strategic plan

**Objective 5c:** Increase commitment of the District, school sites, and community partners to invest long-term in integrated prevention, early intervention services, and intensive services

**Objective 5d:** Provide staff the technology, training, and support necessary to maximize sustainability across SMH programs

**HOW WE COMMUNICATE: UNIVERSALLY THROUGH MULTIPLE PATHWAYS**

Improve awareness and understanding within school communities of social emotional wellbeing, the impact of adverse childhood experiences, and the benefits of mental health treatment

**Objective 6a:** Train all SMH staff to articulate how the continuum of SMH services can improve school climate, remove barriers to learning, engage families, and support teachers

**Objective 6b:** Provide mental health awareness training for LAUSD Staff

**Objective 6c:** Conduct culturally relevant outreach to families and communities to enhance protective factors, reduce stigma, and address barriers to accessing mental health services

**Objective 6d:** Publicly tell the story of SMH through increased branding, promotion, distribution of communications, and media coverage