

Los Angeles Unified School District

Educational Transformation Officer

\$210,000

Excellent Comprehensive Benefits



ABOUT THE POSITION

The Los Angeles Unified School District (LAUSD) is seeking a results driven accomplished and visionary executive to lead transformation efforts at designated historically underserved schools and specialized programs with a focus on developing, implementing, and enhancing instructional practices and strategic equity-driven support to increase multi-year student achievement.

KEY AREAS OF RESPONSIBILITY

- Oversees instructional intervention and comprehensive wrap-around support to designated schools, collaborates with teams to improve student success, and ensures the equitable delivery of high-quality instruction by leveraging the resources across the District, including through the Black Student Achievement Program (BSAP) and Humanizing Education for Equitable Transformation (HEET)
- Leads the development, monitoring, and evaluation of school plans for attaining student outcomes, resources, data analysis, and student progress to ensure fidelity of implementation for programs and initiatives
- Evaluates existing systems and programs, identifies corrective courses of action, and participates in policy formulation to ensure student access to equity driven instructional practices in priority schools
- Motivates and builds the capacity of school leaders to adapt to and manage change and communicates a sense of urgency for sustainable change
- Collaborates with regional office leadership and central office teams to support and build the capacity of principals to work successfully with teachers to improve instruction through observation, coaching, and professional development
- Monitors and proactively supports processes and systematic opportunities for principals to engage in setting and achieving goals in partnership with regional offices
- Leads building the capacity of principals to provide support and advocacy for community partnerships that support students and schools
- Oversees program budget to provide support and resources for schools and students to ensure equity for all

DESIRED EXPERIENCE AND LEADERSHIP QUALITIES

- Leadership experience in effectively implementing and directing a variety of large-scale transitional or organizationally complex programs in a large urban school district that attained results
- Enthusiastic leadership to create positive learning environments for students, schools, families, and the community
- Capacity to initiate actions and problem solve to ensure results and models a strong results-oriented environment

MINIMUM REQUIREMENTS

- Ten years of successful, full-time public school certificated experience, five years of which must have been in a position(s) requiring the Administrative Services Credential
- Valid California Administrative Services Credential (Out-of-state applicants must qualify for and obtain a California credential prior to selection)
- Earned master's degree conferred by a regionally-accredited college or university
- Multicultural Education coursework (Applicants have one year to complete this requirement)
- Must be fully COVID-19 vaccinated and must be able to provide verification of vaccination status as part of the hiring and onboarding process prior to an official offer of employment to any District site.

APPLY BY MONDAY, DECEMBER 19, 2022 — 5:00 PM

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.

Interested Applicants

Please submit:

- Letter of intent that describes successful experience in the following areas:
 - * Developing educational transformation initiatives to achieve desired school-level outcomes
 - * Leading high quality differentiated professional development for groups of learners
 - * Providing actionable feedback to staff to ensure consistent and ongoing changes in instructional practices and work performance
- Résumé
- List of three professional references with contact information that includes the most recent supervisors

Email application materials to:
Ileana M. Dávalos,
Chief Human Resources Officer
askHR@lausd.net

Subject Line: Educational
Transformation Officer;
Applicant Name

