



Our Strategic Plan

The Office of the Inspector General (OIG) looks forward to continuing our work of identifying and addressing matters of Fraud, Waste, Abuse and Employee Misconduct. With a fiscal year budget of \$14.3 billion and 63,000 employees in service of over 1,300 schools and centers at the Los Angeles Unified School District (LAUSD), it is only with strategic focus of the OIG's limited resources that a substantive impact can be delivered.

The OIG strategy for the period from July 1, 2019 through June 30, 2022 rests on the following three (3) primary goals:

Goal 1 – Deliver Oversight with Quality Audit and Investigative Services

- Assist LAUSD in continually improving by publishing relevant and impactful audits
- Conduct thorough and competent investigations to hold all actors accountable
- Continually enhance the quality of products through evaluation and feedback

Goal 2 – Establish an Optimal Work Place

- Create and maintain a professional work environment that fosters mutual respect, collaboration, creativity, and a healthy work-life balance
- Effectively communicate OIG goals and priorities to employees in order to cultivate awareness and subscription to the mission
- Through dedication to, and empowerment of, its personnel, the office will move forward by maintaining a high visual horizon and focus on core values

Goal 3 – Improve OIG Systems and Processes

- Specialized duties and assignments of the office will be clearly expressed in a distributed organization chart that illustrates chain of command and appropriate span of supervision
 - Engage in clear, concise methods to exchange information internally and externally to maximize LAUSD confidence and public trust
 - Identify and leverage technology to deliver mission
-