

Completion Dates and Timelines

The timeline below indicates the contractual deadlines for certain EDST, EDSNCT, and EDSC steps (*designated in red*). To support the timely completion of the entire evaluation process, completion dates are also included for all other remaining EDST/EDSNCT, and EDSC steps.

Month(s)	EDST/EDSNCT/EDSC Steps	Associated Completion Dates and Deadlines
August-September	<i>Teacher Self-Assessment</i>	9/11/20 Early Education: 7/24/20
September	Notification to Teachers Regarding Evaluation Status	Contractual deadline: 9/18/20 (Educators assigned to a school site after 9/18/20 and before 10/09/20 may still be rostered and should be notified. After 10/09/20, permanent teachers may not be evaluated, except if they received a BSE in the previous year.) Early Education: 7/31/20
September-October	Initial Planning Sheet (IPS) and Focus Elements Selection	9/25/20 Early Education: 8/7/20
October	Initial Planning Conference	Contractual deadline: 10/09/20 Early Education: 8/21/20
September-March	Formal Observation Cycle (EDST only) Observation of Practice (EDSNCT, EDSC)	Contractual deadline: Observation: 2/19/21 Post-Conference: 3/5/21 (The post-conference must be completed no more than 10 working days after the formal observation) Early Education: Observation: 2/12/21, Post-Conf.: 2/26/21
September-March	Growth Plan Visit	3/19/21 Early Education: 4/9/21
September-March	Evidence Collection (EDSNCT, EDSC)	4/9/21
December	<i>Growth Planning: Mid-Year Reflection (EDST only)</i>	12/18/20 Early Education: 12/30/20
January	<i>Mid-Year Activities (EDSNCT, EDSC)</i>	1/29/21
February-March	<i>EDST Stakeholder Feedback Survey</i>	<i>Administration begins 2/01/21</i> <i>(Results reports released 4/2021)</i>
April	<i>Growth Planning: End-of-Year Reflection (EDST only)</i> <i>End-of-Year Activities (EDSNCT, EDSC)</i>	4/16/21 Early Education: 4/30/21 4/23/21
May	Final Evaluation Report	Contractual deadline: 5/11/21 Early Education: 5/31/21

Light gray indicates optional steps