

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations, Diversity and Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

**Thursday, May 19, 2016
(re-scheduled from May 12)
Van Nuys High School Library
6535 Cedros Avenue
Van Nuys, CA 91411**

Meeting Agenda
6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes April 2016
- IV. Commission Members Items
- V. Discussion Items
 - a. Human Relations updates by staff
 - i. YRBS results
 - ii. Religious diversity
 - iii. Ethnic studies
 - iv. All-gender restrooms
 - b. Summer schedule for meetings
- VI. Chairperson's Report
- VII. Council Members Announcements
- VIII. Public Comment (2-minutes)
- IX. Review Action Items
- X. Adjournment

NEXT MEETINGS: 2nd Thursdays, 6-8 p.m. June 9, 2016

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations Diversity and Equity

Thursday, May 19, 2016

6:00 p.m. – 8:00 p.m.

Van Nuys High School Library

Local District NE

6535 Cedros Avenue

Van Nuys, CA 91411

PRESENT

Chiasson, Judy	staff
De La Rosa, Gary	City HRC
Jacobs, Lloyd “Bud”	Superintendent
Kakassy, Alan	George McKenna (1)
Reynolds, Dave	ADL
Rivlin, Shelley,	Monica Ratliff (6)
Tarrant, Karen	UTLA
Wittig, Michele	Zimmer (4)

Germaine Watts, Joyce	selected
Kim, Jung	ALT/AALA
LeMay, Beverly	selected
Narcho, Charles	selected
Slamon, Obie	Schmereslon (3)
Toma, Robin	LA County HRC
Villasenor, Patricia	LA City HRC
Weldon, Floyd	AALA

GUESTS/Substitutes

Eftimeo, Anthony ADL

VACANT

SEIU
LACOE
Ref Rodriguez (5)
Vladovic (7)

ABSENT

Abelsson, Mark selected

Quorum was met at 6:20. Commission approved April minutes.

Welcomed two new members – Joey Hernandez, representing Board Member Monica Garcia, and Anthony Eftimeo, representing ADL.

Suggested that agency updates be included as a standard agenda item.

ADL received an alert that unconstitutional bible clubs are at Sun Valley and Chatsworth. Judy will refer to Education Equity Compliance for follow up.

Discussed the role of the commission, possibilities of grants, book donations, leveraging resources.

Ethnic studies – Allan has been communicating with Office of Instruction and ad hoc ethnic studies advocates on status. There is a push to reopen meetings and the review process to the community at large.

UTLA agreed to amend existing agreement to include ethnic studies. Vote is on Wednesday.

Proposal to reconvene ethnic studies committee in a timely fashion and to revisit ethnic studies as an A-G requirement. Passed unanimously.

Chiasson has been collaborating with Curriculum and Instruction on teacher preparation to teach the ethnic studies classes. The Commission offered their resources.

Kakassy proposed revisiting the letter authored by Wittig & Toma. Critical selection represents the commission's core value: "Students learn about the intersectionality of our social selves. Our social identities vary along dimensions of gender, sexual orientation, abilities, religious beliefs, and accents or appearance, as well as ethnicity and race. All of these dimensions intersect with each other, and influence our view of ourselves, each other and our world. These identities are influenced by the histories, customs, and traditions of the groups to which we belong and they help shape our interactions with each other. However, our identities are constantly evolving, creating new opportunities for overcoming group boundaries. The growing proportion of students who identify multiracial is evidence of this evolution. "

Religious diversity, intolerance and extremism -

ADL, Judy Chiasson, and LAUSD library services collaborated on a book list of religious diversity, intolerance and extremism. Approved LAUSD vendors have the capacity to properly bind and catalog books. Reynolds is working with a donor on partnering with the district's approved vendors.

Human Relations, Diversity & Equity

Holly Priebe-Sotelo left LAUSD to accept a position at USC. Her position has been approved by the freeze committee to be filled.

In 2005, the following units addressed human relations and social justice: The Office of Human Relations, Diversity & Equity (1 director, 5 specialists, 1 classified), Youth Relations (16 classified staff) and Student-to-Student (8 credential staff). By 2007/08, all positions had been liquidated except for two human relations specialists.

Motion to establish a sub-committee to write a proposal to restore the staffing of the Human Relations, Diversity & Equity. Approved.

HRDE is characterized by proactive institutional efforts to create affirming learning and working environments.

- Intergroup Conflict and Conflict Resolution among students, staff and community members
- Bullying, bias
- Gender and sexual orientation (LGBT)
- Consult on legislation
- Confidential investigations
- Religious diversity
- Commercial Sexual Exploitation of Children
- Mediation and facilitated dialogues
- Campaigns – Now Matters Later, OUT for Safe Schools, Healthy Relationships, Religious intolerance and extremism.

Summer – meetings will continue through July. The next meeting will be at LD West, in the offices of ADL.

Handouts:

- May Agenda
- April minutes
- March record of discussion
- Letter from Earl Perkins on religious diversity
- Letter from Allan Kakassy to Derrick Chao re Ethnic studies

Action Items Carried Forward:

Send their contacts and professional relationships to Chiasson who will compile a resource directory to assist Instruction in the development of the course and in professional development.

Meeting adjourned 8:00 p.m.

NEXT MEETINGS: 2nd Thursdays, 6-8 p.m.; 2016: June 9 at ADL; July 14

Approved

LOS ANGELES UNIFIED SCHOOL DISTRICT

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COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, June 9, 2016

Offices of ADL

Local District West

10495 Santa Monica Blvd., Los Angeles, 90025

M e e t i n g A g e n d a

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- XII. Roll Call
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