

LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer
Office of Human Relations, Diversity and Equity

COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY

Thursday, December 10, 2015

**LAUSD Central Office
333 South Beaudry Avenue, Blue Room, Room 122
Los Angeles, CA 90017**

Meeting Agenda

6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes June 2015
- IV. Commission Members Items
- V. Staff Reports
 - a. Open positions
 - b. OUT for Safe Schools Campaign
 - c. Now Matters Later sexting campaign
 - d. Commercial sexual exploitation of children (SCEC) Task Force, board presentation
- VI. Discussion Items
 - a. Ethnic studies update
 - b. Human relations awards, For Better, Not Worse
 - c. Character education
 - d. Connecting with other governmental human relations commissions and agencies through joining CAHRO www.cahro.org and IAOHRA www.iaohra.org
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment (2-minutes)
- X. Review Action Items
- XI. Adjournment

NEXT MEETINGS: 2nd Thursdays, 6-8 p.m.

2015: December 10; 2016: January 14, February 11, March 10, April 14, May 12, June 9

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PRESENT

Abelsson, Mark selected
Chiasson, Judy staff
De La Rosa, Gary City HRC
Germaine Watts, Joyce selected
Kakassy, Alan George McKenna
(1)
Narcho, Charles selected
Rivlin, Shelley, Monica Ratliff (6)
Slamon, Obie Schmereslon (3)

GUESTS

Karris Wilson
Danielle Glenn Rivera
Julia Bogany
Linda Khaololi
Tarek Shawky
Samar Dalati Ghannnam
Muna Sharif
Shaista Azad

Rola Karam

ABSENT

Jacobs, Lloyd “Bud” Superintendent
Kim, Jung ALT/AALA
LeMay, Beverly selected
Reynolds, Dave ADL
Toma, Robin LA County HRC
Tarrant, Karen at large
Weldon, Floyd AALA
Wittig, Michele Zimmer (4)
Villasenor, Patricia LA City HRC

VACANT

SEIU
UTLA
LACOE
Ref Rodriguez (5)
Monica Garcia (2)
Vladovic (7)

Quorum was met. Meeting adjourned at 6:20 p.m.
Commission approved November minutes.

Introduced guests and new commissioners.

Commissioner expressed concerns of increase of hate crimes and bias against Muslim students and community members and recommended educational outreach to schools.

Guest recounted experience of being bullied as a Muslim student. Would like to create opportunity for positive discussions at the schools. Guest reports that 55% of Muslim students have been bullied.

Muslim Speakers Network is available as a supplement.

Visit ING.org and ADL.org to see lesson plans.

Important to PD for central office division of instruction.

Prioritize schools with high Muslim populations or the subgroup is not large enough to create a community. Urdu, Farsi, Arabic, Bengali, Bahasa are typical languages spoken by Muslims. Bell HS and Granada Hills HS have high representation of Muslims.

Fellowship of Reconciliation (FOR), Arab World Education committee does educational workshops for teachers.

Recommendation – board should advise schools to ensure safety of Muslim students and recommend educational outreach to staff and students.

MPAC – does anti-bullying outreach.

Guests will help create k-12 educational materials.

Joyce recommends ad hoc group to create an action.

Motion: Ad hoc committee has the authority from the commission to write and present a resolution to the board calling for Fostering positive intergroup relations with a focus on the Muslim community.

Approved unanimously.

Robin Toma emailed a draft resolution.

ETHNIC STUDIES UPDATE

Joyce, Gary, Michele and Karris met with Dr. Derrick Chau, Instructional Director, re: Ethnic studies and the cultural proficiency continuum.

Chau said we must consider the expenses, educational materials and professional development.

Teachers are working on updating the current classes that are already AG approved: Drafts will be presented to committee in January; due in February for UC approval. Chau is aware of student protests and recognizes that teachers may be reticent to brave potential political issues.

Recommend Tools for Tolerance from MOT for Ethnic Studies Teachers.

Karris cautioned against a monolithic approach to Native American studies.

Julia Bogan shared a K-12 curriculum she created on Tongva.

Supported proposal to offer Day-long conference symposium at MOT in March 2016. Ad Hoc committee on the symposium: Obie, Michele, Joyce

Need to: Flesh out list of resource people and a rubric to evaluate proposed curriculum (sample given to Chau)

Ad Hoc committee on Ethnic Studies: Joyce, Allan, Samar, Michele, Karris, Gary.

Human relations award. Motion approved to direct Bud and Gary to meet with Earl Perkins to work with restorative justice on identifying noteworthy projects.

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Meeting adjourned 8:25 pm

Handouts:

Agenda

Asset Mapping Meeting and Retreat

Imagining a Collaborative for Ethnic Studies Professional Development

Minutes from November 2015

CONTACT LISTS for Ad Hoc Committees:

Fostering positive intergroup relations with a focus on the Muslim community

Lina Kholaki; lkholaki@gmail.com; 818-219-6212

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Tarek Shawky; tshawky@shawkylaw.com

David Reynolds, Dreynolds@adl.org

Ethnic Studies:

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Allan Kalassy; ajkakassy@aol.com; 818-325-6244

Gary De la Rosa; gdelaros11@yahoo.com; 213-309-1514

Karris Wilson

Symposium at Museum of Tolerance for Ethnic Studies

Obie Slamon, slamon4@aol.com

Michele Wittig; mwittig@csun.edu

Joyce Germaine-Watts, watjoy4@aol.com

Minutes approved at January meeting with non-material changes

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 - a. Introduce new commissioners
- V. Discussion Items
 - a. Ethnic studies update
 - b. LAUSD Commission sending forth a recommendation to the LAUSD Board to take action on this, to prevent, reduce and respond to the Islamophobia on campuses and in classrooms.
 - c. Connecting with other governmental human relations commissions and agencies through joining CAHRO www.cahro.org and IAOHRA www.iaohra.org
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