

# LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer  
Office of Human Relations, Diversity and Equity

## *COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY*

**Thursday, November 12, 2015**

**LAUSD Central Office  
333 South Beaudry Avenue, Blue Room, Room 122  
Los Angeles, CA 90017**

### Meeting Agenda

6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes June 2015
- IV. Commission Members Items
- V. Staff Reports
  - a. Open positions
  - b. OUT for Safe Schools Campaign
  - c. Now Matters Later sexting campaign
  - d. Commercial sexual exploitation of children (SCEC) Task Force, board presentation
- VI. Discussion Items
  - a. Ethnic studies update
  - b. Human relations awards, For Better, Not Worse
  - c. Character education
  - d. Connecting with other governmental human relations commissions and agencies through joining CAHRO [www.cahro.org](http://www.cahro.org) and IAOHRA [www.iaohra.org](http://www.iaohra.org)
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment (2-minutes)
- X. Review Action Items
- XI. Adjournment

**NEXT MEETINGS:** 2<sup>nd</sup> Thursdays, 6-8 p.m.

2015: December 10; 2016: January 14, February 11, March 10, April 14, May 12, June 9

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## **PRESENT**

Chiasson, Judy           staff  
De La Rosa, Gary       City HRC  
Germaine Watts, Joyce       selected  
Jacobs, Lloyd “Bud”    Superintendent  
Narcho, Charles         selected  
Slamon, Obie            Schmereslon (3)  
Tarrant, Karen          at large  
Weldon, Floyd          AALA  
Wittig, Michele         Zimmer (4)

Kim, Jung                ALT/AALA  
LeMay, Beverly         selected  
Reynolds, Dave         ADL  
Toma, Robin             LA County HRC  
Villasenor, Patricia     LA City HRC

## **VACANT**

SEIU  
UTLA  
LACOE  
George McKenna (1)  
Monica Ratliff (6)  
Ref Rodriguez (5)  
Monica Garcia (2)  
Vladovic (7)

## **GUEST**

Karris Wilson

## **ABSENT**

Abelsson, Mark         selected

Quorum was met. Meeting convened at 6:30 p.m.

Commission approved the July and September minutes that had been electronically distributed.

Joel Farjardo (representative for Monica Ratliff) and Sara Train (representative for Monica Garcia) rolled off the commission.

Five board members do not have a representative.

Monica Ratliff posted a request for applicants for commissioners.

Gary de la Rosa and Bud Jacobs will visit the board members in December to encourage them to assign commissioners.

Charles Narcho questioned the circumstances under which the coordinator of the LAUSD Native American unit has been replaced. Karris Wilson said that Title VII federal guidelines require that the community has input into the position. The Commission is does not address personnel issues.

Ask the intern populate the Human Relations website.

Ethnic studies update

Derreck Chau is the new director for Instruction and Curriculum.

The ethnic studies committee is comprised of high school teachers.

Germaine Watts proposed action items on the part of the commission (copy was distributed to all commissioners).

Joyce, Gary and Karris will open discussion with Derrick Chau on the three issues that the commission found critical, including formalizing a rubric. Approved by the commission.

Human relations award. Motion approved to direct Bud and Gary to meet with Earl Perkins to work with restorative justice on identifying noteworthy projects.

Announcement: Art show at 3400 N. Figueroa on Saturday, November 14.

Meeting adjourned 8:30 p.m.

Handouts:

Agenda

Ethnic Studies

Gender Spectrum, Back-to-School Toolkit

LGBT reading list

Gender Equity lesson plans

Gender poster

OUT for Safe Schools Bookmarks

Minutes approved at December 10, 2015 meeting.

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- II. Roll Call
- III. Approval of Minutes November 2015
- IV. Commission Members Items
  - a. Introduce new commissioners
- V. Discussion Items
  - a. Ethnic studies update
  - b. LAUSD Commission sending forth a recommendation to the LAUSD Board to take action on this, to prevent, reduce and respond to the Islamophobia on campuses and in classrooms.
  - c. Connecting with other governmental human relations commissions and agencies through joining CAHRO [www.cahro.org](http://www.cahro.org) and IAOhRA [www.iaohra.org](http://www.iaohra.org)
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