



Office of Environmental Health and Safety  
333 South Beaudry Avenue, 21<sup>st</sup> Floor  
Los Angeles, CA 90017  
(213) 241-3199



# SAFETY ALERT

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No. 20-02

New Reporting Requirements to Cal OSHA for  
Serious Injury and Illness

June 2020

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The California Occupational Safety and Health Administration (Cal OSHA) protects and improves the health, safety, and economic well-being of over 18 million wage earners, in California, and helps their employers comply with state labor laws. State law requires employers to notify a local Cal OSHA office within 8 hours of a "serious injury." Recently, Cal OSHA changed their definition of a "serious injury/illness" with the passage of Assembly Bills 1804 and 1805. The new definition of Serious Injury/Illness is defined as:

- ANY hospitalization (regardless of length of time) for other than medical observation or diagnostic testing
- Amputation
- Loss of an eye
- Serious degree of permanent disfigurement
- Death

The significant change is to the first bullet listed above. Previously, an injured employee had to be hospitalized for more than 24 hours to trigger the regulatory notification. The law now requires employers to report to Cal OSHA for any hospitalization for any amount of time.

The Site Administrator or designee must report within 8 hours to one of the Cal OSHA offices listed below any serious injuries, illnesses or deaths and notify OEHS at (213) 241-3199. The exact date and time at which Cal OSHA was notified shall be documented in the Incident System Tracking and Accountability Report (ISTAR).

- Los Angeles (213) 576-7451
- Long Beach (562) 506-0810
- Van Nuys (818) 901-5403
- Monrovia (626) 239-0369

Further information regarding AB1804/1805 can be found at [Changes to the Definitions of Serious Injury and Illness and Reporting to Cal/OSHA \(AB 1804 and 1805\)](#). If you have any questions, please contact the Office of Environmental Health and Safety at (213) 241-3199 or <https://achieve.lausd.net/oehs>.

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