

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

	Required Federal and State Notices (Document Title)	Issuing Authority and Date	Link to Document
1	Access to Medical and Exposure Records	State of California, Cal/OSHA; Revised 1/2015	https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf Spanish translation: http://www.dir.ca.gov/dosh/dosh_publications/shpstrspn012000.pdf
2	California Codes, Elections Code Section 14000-14003 (Notice to Employees: Time off to vote)	State of California; No date	http://www.leginfo.ca.gov/cgi-bin/displaycode?section=elec&group=13001-14000&file=14000-14003
3	California Law Prohibits Workplace Discrimination and Harassment	State of California Department of Fair Employment and Housing (DFEH)	http://www.dfeh.ca.gov/res/docs/Publications/DFEH-162-2015.pdf Spanish translation: http://www.dir.ca.gov/iwc/MW-2014-Spanish.pdf
4	California Minimum Wage (MW-2014)	State of California Department of Industrial Relations (DIR); Effective 7/1/2014	https://www.dir.ca.gov/iwc/MW-2014.pdf Spanish translation: http://www.dir.ca.gov/iwc/MW-2014-Spanish.pdf
5	Emergency (S500)	State of California Department of Industrial Relations (DIR), Cal/OSHA; Adopted 3/1990	https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf
6	Employee Polygraph Protection Act (EPPA)	US Department of Labor, Wage and Hour Division; Revised 7/2016	http://www.dol.gov/whd/regs/compliance/posters/eppabw.pdf Spanish translation: http://www.dol.gov/whd/regs/compliance/posters/eppaspan.htm
7	Employee Rights and Responsibilities Under the Family and Medical Leave Act	US Department of Labor, Wage and Hour Division; Revised 2/2013	http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf Spanish translation: http://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf

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8	Employee Rights Under the Fair Labor Standards Act	US Department of Labor, Wage and Hour Division; Revised 7/2016	http://www.dol.gov/whd/regs/compliance/posters/minwagep.pdf
9	Equal Employment Opportunity is the Law	US Department of Labor, Equal Employment Opportunity Commission (EEOC); Revised 11/2009	http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf Spanish translation: http://www.eeoc.gov/employers/upload/eeoc_self_print_poster_spanish.pdf
10	Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave (Replaces Notice B)	State of California Department of Fair Employment and Housing (DFEH); Revised 7/2015	http://www.dfeh.ca.gov/res/docs/Publications/Brochures/2015/DFEH-100-210-rev072015.pdf Spanish translation: http://www.dfeh.ca.gov/res/docs/Publications/CFRAspanishversion.pdf
11	Healthy Workplaces/Healthy Families Act of 2014 - Paid Sick Leave	State of California Department of Industrial Relations (DIR); Division of Labor Standards Enforcement (DLSE); Adopted 11/2014	https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_2014%29.pdf
12	Industrial Wage Order No. 4	State of California Department of Industrial Relations (DIR); Industrial Wage Commission; Revised 7/2014	http://www.dir.ca.gov/IWC/IWCArticle4.pdf Spanish translation: https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf
13	Notice to Employees	State of California, Employment Development Department; Revised 11/2013	http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf Spanish translation: http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf
14	Notice to Employees Unemployment Insurance Benefits	State of California Employment Development Department (EDD); Revised 5/2011	http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf Spanish translation: http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf

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15	Notice to Employees - Injuries Caused By Work (DWC 7)	State of California, Department of Industrial Relations, Division of Workers' Compensation (Effective 1/1/2016)	English and Spanish translation: https://www.dir.ca.gov/dwc/NoticePoster.pdf
16	Operating Rules for Industrial Trucks	State of California Department of Industrial Relations, Cal/OSHA; Revised 12/2015	https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf Spanish translation: http://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf
17	Payday Notice	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Revised 6/2002	http://www.dir.ca.gov/dlse/paydaynotice.pdf
18	Safety and Health Protection on the Job	State of California Department of Industrial Relations (DIR), Cal/OSHA; Revised January 2016	http://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf Spanish translation: http://www.dir.ca.gov/dosh/dosh_publications/shpstrspn012000.pdf
19	The Uniformed Services Employment and Reemployment Rights Act (USERRA)	US Department of Labor, US Department of Justice; Publication date 7/2008	http://www.dol.gov/vets/programs/userra/USERRA_Federal.pdf
20	Whistleblowers are Protected	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Amended effective 1/2014	https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf
21	Your Rights and Obligations as a Pregnant Employee	State of California, Department of Fair Employment & Housing (DFEH); Revised 4/2016	http://www.dfeh.ca.gov/res/docs/Publications/Brochures/2016/DFEH-100-20%20(04-16).pdf Spanish translation: Not yet available