



## Self-Paced Quiz



Fundamentals of the Stay at Work / Return to Work Program

# Fundamentals of the Stay at Work / Return to Work Program

**Welcome to the Self-Paced Quiz. This quiz and its answer section are designed to enhance your understanding of the training presentation:**

**[Fundamentals of the Stay at Work / Return to Work Program](#)**

**Click on the link above to access the presentation for training or review.**



# Fundamentals of the Stay at Work / Return to Work Program

## *Self-Paced Quiz*

### *What is the Stay at Work/Return to Work Program?*

- A Federal work program
- A District program designed to keep injured or ill employees in productive, and rewarding employment within their work restrictions.
- A job training program



# Fundamentals of the Stay at Work / Return to Work Program

## *Who is eligible to participate in the program?*

- Any District employee
- Any injured and/or ill District employee
- Classified District employees only



# Fundamentals of the Stay at Work / Return to Work Program

*Is participation in the Stay at Work/ Return to Work program mandatory or optional for injured or ill employees?*

- Mandatory
  
- Optional



# Fundamentals of the Stay at Work / Return to Work Program

## *What criteria is participation based on?*

- The employee's medical condition temporarily prevents the employee from performing his or her regular duties.
- The treating physician has certified that the employee has a temporary condition.
- The treating physician has determined current physical capabilities (work restrictions).
- The treating physician has released the employee to participate in the Stay at Work/Return to Work Program.
- All of the above



# Fundamentals of the Stay at Work / Return to Work Program

## *What is a Transitional Assignment?*

- A transfer to a new permanent District position
- A transfer to a position outside the District
- A temporary (up to 60 day) assignment to modified or alternate work at the District within the employee's documented work restrictions



# Fundamentals of the Stay at Work / Return to Work Program

## What are the benefits of the program for the employee?

- Retains salary and benefits
- Retains sick leave
- Continues to work within medical work restrictions
- All of the above





# Fundamentals of the Stay at Work / Return to Work Program

## *Quiz Answers*

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# Fundamentals of the Stay at Work / Return to Work Program

## *Stay at Work / Return to Work Resources:*

- Tel: (213) 241-7630
- TTY (213) 241-6882
- FAX (213) 241-6778
- Email: [disabilitymanagement@lausd.net](mailto:disabilitymanagement@lausd.net)
- Website: <http://stayatwork.lausd.net>
- The Stay at Work Program Procedural Manual, located at <http://stayatwork.lausd.net>

