

## PAC Comments on 2023 LCAP Superintendent Reponses



2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 1: 100% Graduation	1	Integrate the trades (construction, electrical, HVAC and plumbing are a few examples) and other careers (such as culinary and healthcare).	CTE / Linked Learning	We currently offer 426 CTE programs in the 15 California industry sectors, including Building and Construction Trades (12 schools); Hospitality, Tourism, and Recreation (22 schools); and Health Sciences and Medical Technology (48 schools) in addition to the other 11 industry sectors, such as Agriculture and Natural Resources; Business and Finance; Education, Child Development, and Family Services; and Engineering and Architecture.  All CTE pathways prepare students for a wide variety of post-secondary options, including entry-level jobs, community college, apprenticeships, and 4-year universities.  For more information, please visit: <a href="https://ctelinkedlearning-lausd-ca.schoolloop.com">https://ctelinkedlearning-lausd-ca.schoolloop.com</a>	The 2023 LCAP will continue to describe the District's work to implement and expand Career Technical Education and Linked Learning in Goal 1, Actions 29 and 30.  Note that schools may also support this work through their use of the School Staffing Equity Grant (Goal 1, Action 31) and their use of Student Equity Needs Index (SENI) funds (Goal 1, Actions 33 and 34).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 1: 100% Graduation	2	Special Ed students on the 'certificate track' are left behind after grade 12.	SPED	All supports and services, including instructional, behavioral and related services identified in the IEP are available to students earning a certificate of completion until age 22. This is also the case for any student who has not earned a diploma by grade 12.  Students on the alternate curriculum are also eligible to attend Career and Transition Centers from ages 18-22 where job skills are learned.  For more information on Special Education Transition Services, please see: <a href="https://achieve.lausd.net/Page/17029">https://achieve.lausd.net/Page/17029</a> .	The 2023 LCAP describes the work to support postsecondary success for our students with disabilities through Special Education Transition Services under Goal 1, Action 24.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 1: 100% Graduation	3	Offer support and funding for more schools to start International Baccalaureate (IB) programs.	IB Programs	Funds are provided to interested schools to move through the interested, candidate and authorized phase of the IB program. The interested phase requires a school to investigate the process to become an IB school and fund a "feasibility team" through a gap analysis and IBO training. The feasibility team consists of the head of school and up to 3 other site members.  For more information, please see: <a href="https://achieve.lausd.net/domain/266">https://achieve.lausd.net/domain/266</a> .	The District's work to expand access to International Baccalaureate (IB) programs is articulated in the 2023 LCAP under Goal 1, Action 25.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 2: Proficiency for All	4	LAUSD Early Education Centers should be located at all elementary sites, open to all families.	ECED	The District continues to work to leverage funds to expand early education offerings for our communities. Currently, there are 86 early education centers district wide to serve communities of high need. In addition, we are reopening centers at San Pedro in Region South, West Valley Occupational Center in Region North, and Kentwood in Region West.  In addition, to provide more pre-kinder options the district opened 317 Universal Transitional Kindergarten programs this year, and in 2023-24, all district resident elementary schools will have Universal TK. All UTK programs are open to all families.	The District's work to implement Universal Transitional Kindergarten in 2023-24 (ahead of the state-mandated timelines) is described within the 2023 LCAP under Goal 1, Action 13.

Goal 2: Proficiency for All	5	Remove barriers to students of color being identified as gifted, talented, or high achieving.	GATE Programs	Gifted/Talented Programs is driven by a philosophy of equitable and inclusive access. Actions include, but are not limited to:  • Gifted/talented identification in seven distinct categories (more than any public school district in the nation) – Intellectual Ability, High Achievement Ability, Specific Academic Ability, Creative Ability, Leadership Ability, Visual Arts Ability, and Performing Arts Ability  • Online GATE referral process in MiSiS  • Automatic identification in High Achievement Ability and Specific Academic Ability categories (using data in MiSiS)  • Universal screening for High Achievement Ability (all second grade students with OLSAT-8 each spring)  • Culture and language-neutral assessment selection  • Emphasis on Creative Ability and Leadership Ability categories (portfolio-based, not assessment or achievement-based)  • Targeted Identification Program (TIP) at 218 schools (70 are BSAP and 55 are Priority Schools) which provides targeted professional development,	Los Angeles Unified's efforts to expand representation and identification of students for Gifted and Talented Education (GATE) programs are described within Goal 1, Action 10 of the 2023 LCAP.
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				testing, and support at schools with low or disproportionate identification  • Verification of eligibility process for equitable GATE program access for non-identified students (GATE testing and identification are not required for GATE program participation)  • Increased and targeted GATE professional development with an emphasis on equitable access and implementation (22,600 District educators and family members trained in 2021-22)  For more information, please see: <a href="https://achieve.lausd.net/gate">https://achieve.lausd.net/gate</a> .	

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 2: Proficiency for All	6	"Inclusion" of special education students is not just putting them in a regular classroom, it is providing the supports they need.	SPED	The implementation of inclusive practices is evidenced by students with disabilities being served in the general education setting to the maximum extent appropriate for the individual student with the identified services and supports as determined by the IEP team. This is referred to as the least restrictive environment (LRE) for the individual student. Placement, supports and services are determined through data analysis and discussion by the IEP team to support students in their least restrictive environment. Schools may serve students with disabilities in a wide range of models, including consultation, co-teaching support, and pull out support.  The Division of Special Education continues to offer professional development to all teachers and administrators regarding supporting students with disabilities in the instructional program.  For more information, please see: <a href="https://achieve.lausd.net/spedInclusion">https://achieve.lausd.net/spedInclusion</a> .	Special Education Inclusion Services are described in a separate action within the 2023 LCAP: Goal 1, Action 22.  In addition, the 2023 LCAP describes the differentiated programming available to our students with disabilities, including base supports to meet IEP requirements (Goal 1, Action 19), Extended School Year (Goal 1, Action 20), Intensive Diagnostic Education Centers (Goal 1, Action 21), Special Day Program (Goal 1, Action 23), and Transition Services (Goal 1, Action 24).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 3: Excellent Attendance	7	Encourage schools to review and revise their attendance-incentive programs each year with input from parents and families, using appropriate funding sources.	SHHS	Schools do not have an allocation for Attendance Incentives. Therefore the following is in place:  Pupil Services and Attendance counselors solicit donations and partner with community businesses to support school attendance incentive programs.  The LAUSD Office of Partnership and Grants also connects with partners to solicit donations for student incentives and donations.  For more information on District-led attendance programs and interventions, please see: <a href="https://achieve.lausd.net/pupilservices">https://achieve.lausd.net/pupilservices</a>	District-led attendance intervention work is described within the LCAP under Goal 2, Action 11. In addition, schools will also invest their School Staffing Equity Grant funds (Goal 1, Action 31) to purchase additional Pupil Services and Attendance Counselors in 2023-24, and will continue to leverage funding under the Student Equity Needs Index (SENI) to support attendance efforts as part of their site-level implementation of Joy and Wellness strategies (Goal 2, Actions 14, 15, and 16).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 3: Excellent Attendance	8	Expand the LA Breathmobile Program and other community partnerships District-wide to reduce chronic absenteeism due to student health problems.	SMS	LA Breathmobile program is a no cost service to the district offered by LAC- USC. They determine service areas and schools to serve.  Student Medical Services organization facilitators have increased mobile clinic services with health care providers this year. They are currently on track to meeting their goal of increasing services by 10% which now have totaled over 400 schools.	The 2023 LCAP will continue to articulate the District's work to provide both base and supplemental health services through our nurses and Student Medical Services staff under Goal 2, Actions 5 and 6.
Goal 3: Excellent Attendance	9	Provide Foster Youth Parent Liaisons in each Region to serve as a contact person for caregivers ("resource parents") and families, to be a familiar face for them.	SHHS	There is an assigned Student Support Programs administrator in each region available to provide direct support and connection with the identified school foster liaison. The administrative staff directory is available on the Specialized Student Services webpage.  Program information may also be accessed through the department webpage at: <a href="https://achieve.lausd.net/studentsupportprograms">https://achieve.lausd.net/studentsupportprograms</a>	Dedicated supports for students in foster care and experiencing homelessness, such as the case management provided by Specialized Student Services Counselors, are described in the 2023 LCAP under Goal 1, Action 18.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 4: Parent, Student, and Community Engagement	10	Parents and students who serve on SSC and ELAC must be given meaningful, ongoing training to fully understand their roles and responsibilities.	SFACE	Training for parents and students serving on the SSC and ELAC is currently provided annually within Regions in the fall. These include segments which cover valuable topics for new and returning members. Beginning with the new school year, each Region will continue to offer virtual training, and an additional in-person option will be provided by FSEP and SFACE.  Parents and students are also currently invited to attend a Family Academy webinar series in which in-depth learning is provided.  A second training will be expanded for members during the spring semester to offer members consultations where they learn further about topics of interest including: Parliamentary procedure, School Plan for Student Achievement, Budget development process, roles and responsibilities of SSC and ELAC. This additional in-person training will be led by FSEP and SFACE.	In alignment with the Strategic Plan's focus on training and empowerment opportunities for Los Angeles Unified families, the work of the Student, Family, and Community Engagement (SFACE) team to expand these opportunities is included in Goal 3, Action 1 of the 2023 LCAP.  In addition, schools will also invest their School Staffing Equity Grant funds (Goal 1, Action 31) to purchase additional community representatives and engagement staffing in 2023-24, and will continue to leverage funding under the Student Equity Needs Index (SENI) to support engagement efforts as part of their site-level implementation of Engagement and Collaboration strategies (Goal 3, Actions 6, 7, and 8).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 4: Parent, Student, and Community Engagement	11	Communication must be directly to parents and families, rather than through principals. Simplify access to information and resources available on school and District websites.	SFACE Communications ITS	In addition to posting a variety of resources on District, Region and school websites, communication is provided directly to parents through Blackboard Connect Ed. by phone, text and email, through Schoology and the Parent Portal.  The Office of Student, Family and Community Engagement, Communications, School Operations, Division of Instruction, and others will design a resource that periodically provides families with messaging about District resources and events.	In alignment with the Strategic Plan's emphasis on Accessible Information, there is now a separate LCAP action in the 2023 LCAP to describe investments made in technology for communications and accessibility (see Goal 3, Action 3).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 4: Parent, Student, and Community Engagement	12	The parent center at every school site must be the hub of parent and family engagement activity, staffed by a highly trained community rep who knows how to proactively engage the school community.	SFACE	Formal training for the parent and family center staff happens on a monthly basis; and staff is invited regularly to attend additional clinics. These clinics build their technical/program expertise and to be provided support to meet Strategic Plan measures. Further, periodic consultations will be provided to Family Engagement designees to organize coherent communications and to build greater skills in the area of outreach, facilitation and engagement.	As described above, the work of the Student, Family, and Community Engagement (SFACE) team to expand and empower parent and family engagement throughout the District is included in Goal 3, Action 1 of the 2023 LCAP.  In addition, schools will also invest their School Staffing Equity Grant funds (Goal 1, Action 31) to purchase additional community representatives and engagement staffing in 2023-24, and will continue to leverage funding under the Student Equity Needs Index (SENI) to support engagement efforts as part of their site-level implementation of Engagement and Collaboration strategies (Goal 3, Actions 6, 7, and 8).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 5: School Safety and Climate	13	LAUSD must offer social- emotional support to any student in acute need, without having to ask their teacher for a referral form.	SHHS	Agreed. It is the responsibility of all staff to ensure that students in need receive the support and care they require in a timely fashion. Specialized service staff are trained to assess initial needs and to work with families to coordinate ongoing services and care. A teacher referral form should not delay access and delivery of services.  Parents/caregivers are also encouraged to call the Student and Family Wellness line to seek immediate social-emotional support 213-241-3840, M-F 8AM - 4:30PM.	District-led mental health supports are described within the LCAP under Goal 2, Action 9. In addition, schools will also invest their School Staffing Equity Grant funds (Goal 1, Action 31) to purchase additional Psychiatric Social Workers in 2023-24, and will continue to leverage funding under the Student Equity Needs Index (SENI) to implement mental health and social-emotional programs as part of their school-level implementation of Joy and Wellness strategies (Goal 2, Actions 14, 15, and 16).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 5: School Safety and Climate	14	Make available police assigned on campus if requested by parents and the community.  More schools need controlled-access security camera systems at the main entrance.	LASPD; Facilities	LASPD agrees with the view that our schools could and should be safer. LASPD is committed to helping students and staff feel more secure by using data and community feedback to better develop our safe passage strategies.  Also, LASPD will work with LAUSD executive leadership to review placing a campus officer at a high school campus experiencing safety concerns if or when District stakeholders agree that placing an officer on such a campus will help stabilize culture and climate on campus.  The Facilities Services Division has an aggressive approach to completing installation of secure entry systems across the District's elementary schools by January 2024. In May, the program crossed the 50% completion threshold.	The 2023 LCAP will share the ongoing work of the Los Angeles School Police Department under Goal 2, Action 2.  In addition, the 2023 LCAP now includes two separate actions related to facilities: Goal 2, Action 1 will share the work to ensure environmentally safe school facilities as a key strategy towards Joy and Wellness, and Goal 4, Action 2 will describe facilities and physical infrastructure maintenance efforts towards Operational Effectiveness.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 5: School Safety and Climate	15	Schools need more campus aides to provide adequate supervision during instructional time on campus.	School Operations	The Division of School Operations will work to ensure all campus aide vacancies are filled. Additionally, supervision plans for each school are being reviewed and edited by Operation Coordinators.	District-allocated campus aide and school climate staffing supports are described within the 2023 LCAP under Goal 2, Actions 3 and 4. In addition, schools will also invest funding under the Student Equity Needs Index (SENI) to provide additional campus aides and other school climate staffing as part of their school-level implementation of Joy and Wellness strategies (Goal 2, Actions 14, 15, and 16).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 6: Basic Services	16	We must increase the monitoring of cleaning standards at school sites, in all areas frequently used by students. Particular attention must be paid to classrooms.	Facilities	Los Angeles Unified is recruiting and hiring as rapidly as possible to increase staffing levels to meet our custodial standards. Even with the temporary emergency relief COVID-19 funding to provide additional custodial support, we only have approximately 60% of the staff needed. Facilities Maintenance and Operations will continue to emphasize cleaning in high-traffic student spaces as we perform our custodial work. If a particular area requires additional cleaning, site administrators are encouraged to work with the school's plant manager to address.  M&O Area Operations Supervisors are responsible for monitoring and auditing logs, attendance, classrooms, restrooms, supplies, etc. on a monthly basis. In addition they conduct an annual inspection of the entire school. Deficiencies are provided to the Plant Manager for corrective actions. Depending on the severity of the deficiencies, the school may receive a follow up inspection.	As noted above, the 2023 LCAP now includes two separate actions related to facilities: Goal 2, Action 1 will share the work to ensure environmentally safe school facilities as a key strategy towards Joy and Wellness, and Goal 4, Action 2 will describe facilities and physical infrastructure maintenance efforts towards Operational Effectiveness.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 6: Basic Services	17	School repairs must be completed in a timely manner. Too often areas are roped off for weeks or months at a time, with no apparent progress on repairs or construction.	Facilities	Repairs and work order requests are prioritized to ensure the safety of students and staff. On average, Facilities Maintenance and Operations completes 90% of emergency service calls within two hours. We are actively recruiting and hiring as rapidly as possible, and exploring all available means to quickly augment current staffing levels in key positions so that we can increase our average completion rate for routine repair service calls within 30 days. School site administrators are encouraged to connect with the school's Complex Project Manager to address areas that are roped off and need attention.	As noted above, the 2023 LCAP now includes two separate actions related to facilities: Goal 2, Action 1 will share the work to ensure environmentally safe school facilities as a key strategy towards Joy and Wellness, and Goal 4, Action 2 will describe facilities and physical infrastructure maintenance efforts towards Operational Effectiveness.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 6: Basic Services	18	Cafeteria menu items must be more appealing to students, so they will eat their food rather than throwing it in the trash.	Food Services	Multiple food choices are provided to students daily. At elementary schools, up to three daily choices along with a fruit and vegetable bar are available.  At secondary schools 4-6 choices that include vegan and vegetarian choices are served every day.  We hosted 5 vendor food tasting events attended by over 2700 students from multiple schools across the district to choose things that will go on menus. All our menus are student approved, and we provide ongoing choices to keep students engaged.  Student/ parent menu tasting events were hosted at most schools and the response was favorable.	Goal 4 (Operational Effectiveness) describes the District's general operational structures and investments. Note that school nutrition services are not funded with Local Control Funding Formula dollars, and are therefore not included in the District LCAP.  However, this feedback will be shared across District teams as part of the broader work to implement the 2022- 26 Strategic Plan, which encompasses the entire District budget.

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 7: English Learner Supports	19	Dual-language programs should be offered in more schools, beginning at the Early Ed level, and continuing, vertically aligned, through grade 12.	MMED	MMED's mission is to expand Dual Language Education at all school levels within L.A. Unified. Currently, the District is offering Dual Language Education at 6 Primary Centers, 148 Elementary Schools, 30 Middle Schools, and 11 High Schools. As this is a school community generated request, MMED is ready to collaborate with schools to establish new programs.	Dual Language Education remains a key investment for the District and is included within the English Learner Supports Goal in the 2023 LCAP (Goal 6, Action 5).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 7: English Learner Supports	20	All schools should be required to give Biliteracy Pathway Recognitions to qualified students.	MMED	Per District policy (REF-062900.4), all students regardless of program placement have the opportunity to earn the Promise to Bilingualism/Pathway to Biliteracy Award, and must meet the requirements for one or more languages in addition to English.  MMED's World Languages staff provides ongoing technical assistance and training to school personnel on Biliteracy Pathway Awards and requirements. In the Fall, families are invited to participate in our virtual family informational meetings, where information on how to participate is presented. MMED has a tab on the website dedicated to providing informational videos and training for families. The overall goal is to continue to increase school participation in these honorary awards.	The work of the Multilingual & Multicultural Education Department to support all students in reaching bilingualism is described throughout Goal 6 of the 2023 LCAP, including ETK-12 English Learner Services (Goal 6, Action 1), International Newcomer Supports (Goal 6, Action 2), Probable Long-Term English Learner Interventions (Goal 6, Action 3), Long-Term English Learner Interventions (Goal 6, Action 4), and Multilingual Programs and Pathways and Dual Language Education (Goal 6, Action 5).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 7: English Learner Supports	21	Examine legal requirements for reclassification and consider an interpretation of the Ed Code which allows students to complete all steps of this process in a timely manner.	MMED	L.A. Unified's reclassification criteria and policies follow the guidelines established by the California Department of Education. The overall goal is for every English Learner to meet the reclassification criteria as quickly as possible once the student has demonstrated readiness to succeed academically without English Language Development support based on Summative ELPAC, grade level assessment scores, and parent consultation.	The work of the Multilingual & Multicultural Education Department to differentiate supports and support emerging bilinguals in reaching reclassification is detailed in the 2023 LCAP, including ETK-12 English Learner Services (Goal 6, Action 1), International Newcomer Supports (Goal 6, Action 2), Probable Long-Term English Learner Interventions (Goal 6, Action 3), and Long-Term English Learner Interventions (Goal 6, Action 4).
Goal 8: Black Student Achievement Plan Implementation	22	Ongoing funding must be secured for programs to support Black students and to help close their achievement gap.	BSAP	There is a commitment by the Superintendent and the Board to ensure the implementation of the Black Student Achievement Plan and its five tenets to close academic achievement gaps for Black students.	The District's ongoing commitment to the Black Student Achievement Plan is shared through Goal 7 of the 2023 LCAP, including Academic Supports (Goal 7, Action 1), Community Partnerships (Goal 7, Action 2), Development of an African-American studies Course (Goal 7, Action 3), School Climate & Wellness Personnel Support (Goal 7, Action 4), and BSAP Community-Based Safety Pilots (Goal 7, Action 5).

2022 LCAP GOAL	Comment Number	COMMENT	Assigned Team	TEAM RESPONSE	IMPACT ON 2023 LCAP
Goal 8: Black Student Achievement Plan Implementation	23	BSAP should include targeted direct instruction and high-dose intervention, as needed, for students.	BSAP	We are in agreement and will continue to incorporate this into instructional planning.  All schools have been asked to implement tiered support during the day using a diagnostic tool to provide targeted instruction.  In addition, students currently participate in high dose after school tutoring.	Academic supports for Black and African American students through the Black Student Achievement Plan are included in Goal 7, Action 1.
Goal 8: Black Student Achievement Plan Implementation	24	The BSAP initiative overall has not been engaging and empowering Black parents and the Black community. We believe LAUSD must establish a District-level African American Parent Advisory Committee or AAPAC.	BSAP	A District-level parent advisory currently exists, and meets on a monthly basis. For more information, please visit:  https://achieve.lausd.net/bsa  The BSAP team is also encouraging schools to create site based parent advisory groups for the upcoming year.	As shared above, the District's ongoing commitment to the Black Student Achievement Plan is shared through Goal 7 of the 2023 LCAP, including Academic Supports (Goal 7, Action 1), Community Partnerships (Goal 7, Action 2), Development of an African-American studies Course (Goal 7, Action 3), School Climate & Wellness Personnel Support (Goal 7, Action 4), and BSAP Community-Based Safety Pilots (Goal 7, Action 5).